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Mr. Kent Psota
General Chairman BLET
215 W. Oak St.
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Fort Collins, CO 80521

July 14, 2020

RE: Superior Trip Rates

Dear Kent:

In reference to our conversation of July 9, 2020 the following understanding is agreed to on a non-referable basis and without prejudice to either party's position on the Article IX implemented at Superior, WI on October 17, 2017:

The below trip rates will be established at Superior, WI:

Keenan Interchange Flip	\$489.38
Superior-Cohasset Flip	\$448.10

Note: These trip rates will remain subject to all future GWIs and COLAs.

The Parties may cancel this understanding by providing the other Party 15-days written notice.

If you concur with the above, please signify by your signature below.

Sincerely,

I concur:

K. Psota
General Chairman BLET