

St. Paul, Minnesota  
March 14, 1983

File CTE 82-5-21A

Mr. R. J. Seeley:

I have recently received several claims from your division based upon Article 9 of the Crew Consist Agreement dated November 5, 1980. The circumstances were that one member of a standard yard crew discontinued duty before the completion of a shift. A replacement was not called, but rather than tie the remaining crew members up, they were held until the end of the shift, although they were not required to work.

During the negotiation of the Crew Consist Agreement, several General Chairman expressed concern that just such a circumstance might occur. Therefore, it was provided in Article 9 that the Carrier would have two options when a crew member discontinues duty prior to the end of his shift: (1) a replacement could be called, or (2) the remaining crew members could be tied up. If local officers choose not to call a replacement, the rest of the crew should be immediately tied up. The crew should not be held until the end of their shift.

Please advise the appropriate officers accordingly.



W. C. Sheak

am632

cc: Mr. W. P. Thompson  
Mr. W. W. Francis  
Mr. D. S. Smith