



BROTHERHOOD of LOCOMOTIVE ENGINEERS AND TRAINMEN

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Re: 07/03 Rest Cycle (Adding and Pulling Positions)

Dear Brothers and Sisters:

Hello All:

There has been some confusion in how and why rest cycle positions are added and removed from the 07/03 overlay board as it applies to the Superior Engineers Extraboard. Engineers often wonder why they were reassigned rest cycle positions when the extra board is reduced.

This extra board is called a 07/03 "A" Cycle Variable Rest Cycle Board. Rest cycle positions are added and removed to ensure equity or balance among individual rest cycle positions. There will be 10 (7+3), rest cycle positions on this board.

The positions are added in the following order: A, D, G, J, C, F, I, B, E, & H. Hence if there were 15 engineers assigned to the board there would be two engineers assigned to the A, D, G, J & C positions and one engineer assigned to the F, I, B, E, & H positions.

Positions are removed from the board in reverse order from which they were added. Hence if in the above situation where 15 engineers are assigned, and the Carrier chose to remove two positions, the following would happen: one junior engineer position would be removed from the C position, and one junior engineer position would be removed from the J position. If the junior pool engineers were assigned to the A and H positions these engineers would be displaced by the junior engineers assigned to the C and J positions which were removed.

Unfortunately this is the reason why an engineer can be removed from his current position of rest cycle days and assigned to a different set of rest cycle days when the board is reduced.

Fraternally yours,

Bruce Carlson
Local Chair BLET Division 290

cc: