

**BNSF**



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File No: Remote Control Training

November 18, 2003

Mr. R. D. Kerley  
General Chairman, UTU  
3856 W. Chestnut Expressway  
Springfield, MO 65802

Mr. Kerley:

The UTU 2002 National Agreement provides that BNSF will train all train service employees to become remote control (RC) qualified. BNSF agrees that in certain circumstances, certain senior yard service employees may voluntarily exempt themselves from RC training as required under RC Document, Section 3.3 under the following conditions:

1. *The number of the most senior employees entitled to conditionally exempt themselves from remote control training cannot exceed the number of standard (non-remote control) yard service positions. For example, four "standard" (non remote control) assignments permit the eight most senior employees working in the yard on the date that the first remote control training class begins may decline remote control training. This number will fluctuate as the number of standard yard service positions decrease or increase. The employees requesting exemption from RC training must submit the appropriate form prior to commencing RC training because employees cannot withdraw from RC training once it starts.*
2. *Utility jobs and extra board positions are not standard yard service assignments.*
3. *At any time remote control training is offered at that location, an exempted employee may elect to participate in that remote control training class.*
4. *An employee who was granted exemption from RC training under Section 1 hereof and who is later displaced for any reason from the position held at the time of his/her exemption may request RC training. BNSF will provide the employee the requested RC training no later than the following Monday. It was understood that this time line is not always possible but will be followed unless justified by reasonable delays such as equipment and trainer availability.*
5. *A request for exemption from remote control training is a voluntary exercise of seniority for purposes of determining any employee protection guarantee and does not change or modify any obligation under any other agreement.*
6. *Either party may cancel this understanding by serving a 15-day cancellation notice.*

If you agree with the above, please affix your signature below.

Sincerely,

*Roger A. Boldra*

  
UTU General Chairman